

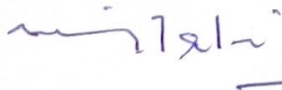
## US Apparel & Textiles Sustainability Policy

At US Apparel & Textiles we are committed to being a responsible business entity and embedding Sustainability into our business strategies and practices. We actively engage with our stakeholders and continue strengthening our sustainability agenda for the future while staying true to our commitments by carefully planning, implementing, and monitoring Sustainability across the company. We firmly believe that sustainability comprises not only the environment but also embraces social and economic aspects and a strong governance structure that guides us at every step while we perform our business activities every day. For us Sustainability is not a choice but an obligation and we are in constant pursuit to better our sustainability practices to ensure that we are meeting the needs of today without compromising the future.

It shall be the responsibility of the CEO on behalf of the Board to ensure implementation of below guidelines which state that US Apparel & Textiles will

- Build capacity of its staff to fully understand and quantify the impacts of its business operations and adopt sound sustainability work practices
- Ensure premises of US Apparel & Textiles provide safe and healthy work environment for its employees, visitors and contractor staff and supports Gender Diversity and inclusion at all levels of the organization
- Maintain an open and honest dialogue with all the stakeholders to monitor the impacts of its operations and products, stay abreast with emerging sustainability trends and incorporate them in its sustainability agenda
- Embed circularity throughout the product life cycle by reducing waste by design, promoting reuse and recycling of waste, and safe disposal (if required)
- Ensure legislative compliance with all applicable environmental and social laws
- Ensure that suppliers are aware of company's sustainability policy, and encourage them to adopt sound ESG management practices
- Minimize resource utilization especially natural resource including water.
- Contribute to the positivity of biodiversity through management of its landholdings and prevention of air, water and land pollution
- Endeavour to conserve energy by improving efficiency and giving preference to renewable over non-renewable sources when feasible
- Ensure an effective Environment, Social & Governance (ESG) system is in place.
- Continually improve its sustainability management system, through periodic audits and self-assessments to ensure compliance with this policy
- Will ensure, as per its Corporate Objectives, accurate data mining and only publish correct information in the public domain (when required) and be transparent and auditable at all times.

This policy shall be communicated to all our stakeholders and shall be reviewed periodically to ensure it remains relevant, appropriate and according to current international standards.



Asif Malik  
Chief Executive Officer